

Union Office... 315-422-0435 - Business Manager, President, Organizers, Job Referral, Dues

Funds Office..... 315-474-5729 - Benefits, Pension, Annuity, Health Insurance

JATC Training Center... 315-546-0221 - Apprentice Classes, Training



Union Meeting Schedule

Tuesday - December 5, 2017

6:00 pm at the Holiday Inn Syracuse
Liverpool - Exit 37
441 Electronics Parkway

**** Holiday Party ****

New Hotel Location
for this Meeting!

All active members and retirees are
cordially invited to attend this annual
Holiday Party with Buffet Dinner
after the meeting.



Tuesday - January 2, 2018

6:00 pm at the JATC Training Center
4566 Waterhouse Rd., Clay NY 13041

Local 43 Night at Lights on the Lake

Thursday, December 14th 6:00 'til 8:00 p.m.

New Location! at 305 Oswego St., Liverpool, NY 13088
» Heid's of Liverpool – in the 'Sweet Treats' building «

Call or stop by the union office to pick up your free entrance pass to the Lights on the Lake display. Our free tickets will not be available at the gate.

Santa will be there to greet
your kids – Bring a camera!

Enjoy refreshments –
Hot cocoa, donuts



If you'd like to see Lights on the Lake on a different evening, you can pick up a ticket at the union office. Ticket is good for one vehicle/one night.

Lights on the Lake opens on Nov. 15, 2017 and runs through Jan. 7, 2018.

IBEW Local Scholarship Announcement

The official Application Request Cards for the 2018-2019 IBEW Local 43 Scholarship will be mailed to all eligible members at the address on file with IBEW Local 43 on or about January 2, 2018. Applications will not be issued without timely receipt of the official Application Request Card. The deadline for submission of an Application Request is February 28, 2018. This deadline is strictly enforced so please be diligent. **REMEMBER: application for awards must be made annually without exception.**



UNION SPORTSMEN'S ALLIANCE

Buy a 2018 CALENDAR and get a chance to win prizes all year long!



They will be giving away 2 guns a week for 52 weeks, 4 hunting adventure trips, 5 five-gun packages, and a Sportsman Tracker Grizzly boat, motor, trailer package.

The hanging wall calendars are \$50.00 each and are available now at the Union office.

Dues increase 2018

The delegates to the 39th IBEW International Convention held in 2016 authorized a Per Capita payment increase to be paid to the International Office. Accordingly, effective Jan. 1, 2018, all dues payments covering Jan. 2018 through Dec. 2018 will increase three dollars (\$3.00) per quarter.

Dues Payments for 2018 will be \$112.50 per quarter.

You can pay either:

1 quarter (3 months)	\$112.50
½ year (6 months)	\$225.00
¾ year (9 months)	\$337.50
full year (12 months)	\$450.00

Dues are to be paid quarterly in advance according to the Local # 43 By-Laws.

- 1st Qtr. owed January •2nd Qtr. owed April
- 3rd Qtr. owed July •4th Qtr. owed October

Payment can be made by check, money order or cash. Mail payments to:

IBEW Local # 43, 4566 Waterhouse Rd., Clay, NY 13041

Obituaries

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

Robert G. Johns passed away October 15th at age 82. Brother Johns was initiated into Local 181 in 1959. He was an IBEW member for 58 years.

Retirees' Meetings

The next meeting will be December 20th at 10:00 a.m.
After the December meeting we plan to drive over to the Olive Garden on Rt.31 for Lunch!



Our Retirees' Meetings are a great way to stay in touch! All retirees, wives and retirees' widows are welcome.
Please join us! at the Union hall - 4568 Waterhouse Rd., Clay, NY 13041

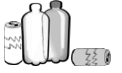
from our President Pat Costello –

A Coat Drive is being sponsored by the CNY Labor Council
They need Clean, gently used **coats, boots, hats, snow-pants, gloves**
(kids to adult sizes needed).
Please drop off donations at the Union office anytime or
bring to the next Union Meetings.

Union Dues

To be Current on your Dues –
payments should be made before each Quarter begins
(before October 1 for this quarter - Oct.,Nov.,Dec.)
The 4th Quarter, \$109.50, is due now
(covering October, November, December)
A \$30.00 Reinstatement fee will be added if your dues
are not paid before the end of each quarter. (before
December 31 for this quarter)

Please bring empty returnable bottles and cans to
any of this fall's Union Meetings to be
donated to the CANS 4 KIDS charity.



THIS
JUST
IN!

SILVER KNIGHTS Soccer Game Vouchers

We have just received some free admission vouchers for any regular season soccer game.

Vouchers may be redeemed at either the Silver Knights office in the CNY Family Sports Centre, or at the ONCenter War Memorial Arena box office. **The limit is four (4) vouchers per member, available at the Union office.** Event dates based on availability. Voucher not valid with any other offer.



SYRACUSE CRUNCH AND UTICA COMETS HOCKEY TICKETS

Through the donations made by members who contribute to the Brotherhood Fund, we have tickets available to the Crunch home games in Syracuse and the Comets home games in Utica.



- We still have sets of 4 seats available to many of the Syracuse Crunch games.
- For the Utica Comets games, we only have 2 seats each available for a limited number of games. Please call the union office now to reserve your seats/game.



These tickets are only to be used by Union members and their families.

News from the Insurance and Pension Fund Office:

315-474-5729

IBEW Local 43 Open Enrollment

November 1, 2017 through November 30, 2017

Open Enrollment is your annual opportunity to review your benefit coverage and make choices for the upcoming calendar year. During Open Enrollment, you may elect coverage, change coverage, opt-out of coverage, or add an eligible dependent.

An Open Enrollment packet will be mailed to your home prior to November 1, 2017.

If you fail to make your changes on or before November 30, 2017 your next opportunity to do so will be during the next Open Enrollment period in November 2018.

For further information, call the Fund Office at **315-474-5729**.

Reminder to all Journeymen ⇨

In our current contract - Section 2.19 Tool List - it states "In addition, Journeymen shall be responsible to have verifiable 'OSHA-10' training and CPR Certified Training." Please call the JATC (315-546-0221) to see when the next scheduled classes are, if you need either of these training sessions. OSHA-10 and CPR training are needed to work in Local 43's jurisdiction as a Journeyman.

Free, Confidential Counseling Services provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful.

Call **1.800.EAP.CALL** or log on at **www.mybalanceworks.com**

Our Member ID is: **93793410** Our Group ID is: **8413**